



Application for Employment

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other category protected by federal, state, or local laws.

All field persons who are employed with Hi-Tech Tubular Service are required to have the following equipment to begin work. No exceptions!

Valid driver's license
Steel toe boots
Hard hat
Safety glasses

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OUR WITHOUT CAUSE OR NOTICE.

Date ____/____/____

Personal Information

Name _____
First Middle Last

Address _____
Street, City, State, Zip Code

Social Security No. ____-____-____ Alien No. A- _____

Home No. () ____-____ Cell or Alternate No. () ____-____

In case of emergency, notify _____ Relationship _____

Phone No. _____ Are you 18 yrs. or older? Yes No

Employment Desired

Position _____ Date able to start, if hired _____ Salary Desired \$ _____

Ever applied here before? Yes No If Yes, when and where did you apply? _____

Have you ever been employed by this company? Yes No
If yes, provide dates of employment, location, and reason for separation from employment.

Are you employed now? Yes No If so, may we contact your present employer Yes No

INSTRUCTIONS FOR ANSWERING THE NEXT THREE QUESTIONS

1. All applicants: Do not include convictions that were seals, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.
2. Utah applicants: Limit any response to felony convictions only. Do not respond to the third question regarding arrests.

Have you ever plead guilty or no contest to, or been convicted of any criminal offense? Yes No

Have you ever been arrested for any matters for which you currently are out on bail or on your recognizance pending trial ?

Yes No

CRIMINAL OFFENSES ONLY: If you answered Yes, to any of the above three questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusions when required by law.

Have you ever initiated an act of violence in the workplace? Yes No

If Yes, please provide the date(s) and explain so that individual circumstances can be considered. A "Yes" answer will not necessarily disqualify you from employment.

Employment Desired

Education	School Name & Location (Address, City, State)	# of Years Completed	Graduate?	Course of Study
Grammar			<input type="checkbox"/> Yes, Year _____ <input type="checkbox"/> No	
High School			<input type="checkbox"/> Yes, Year _____ <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes, Year _____ <input type="checkbox"/> No	
Bus./Tech./Trade or Post College			<input type="checkbox"/> Yes, Year _____ <input type="checkbox"/> No	

Subjects of special study or research work? _____

Special Technical Skills _____

US Military or Naval Service _____ Rank _____

Present enlistment in National Guard or Reserves? Yes No

Work Experience

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you from consideration for employment.

Employer

Name	Address	Type of Business
Telephone () _____ - _____	Dates Employed From _____ / _____ / _____	To _____ / _____ / _____
Job Title _____	Duties _____	
Supervisor's Name _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, why not? _____		
Wages Start _____ Final _____ Reason for leaving _____		
What will this employer say was the reason for employment terminated? _____		
How much notice did you give when resigning? In none, explain. _____		

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What will this employer say was the reason for employment terminated? _____		
How much notice did you give when resigning? In none, explain. _____		

Please explain fully any gaps in your employment history in excess of one month.

Have you ever been terminated or asked to resign from any job? Yes No If Yes, how many times? _____

Has your employment ever been terminated by mutual agreement? Yes No If Yes, how many times? _____

Have you ever been given the choice to resign rather than be terminated? Yes No If Yes, how many times? _____

References

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work Relationship (i.e., supervisor, co-worker)	Telephone

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact.

Name	Occupation/Relation	Address	Telephone	Number of Years Known

Referred by: _____

APPLICANT CERTIFICATION

I certify that all of the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate termination.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT-EXPRESS OR IMPLIES-WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE OWNERS OF THE COMPANY.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or resume as it related to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party of agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representatives for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United State by this company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant's Signature _____ Date: ____ / ____ / ____